

**U. S. DEPARTMENT OF AGRICULTURE**  
**Office of the Assistant Secretary for Civil Rights**  
**Washington, D.C. 20250-9440**

**NOTICE TO EMPLOYEES**  
**POSTED BY ORDER OF THE**  
**U.S. DEPARTMENT OF AGRICULTURE**  
**OFFICE OF THE ASSISTANT SECRETARY FOR CIVIL RIGHTS**

This Notice is posted pursuant to an Order by the U.S. Department of Agriculture (USDA), Office of the Assistant Secretary for Civil Rights dated\_\_\_\_\_, that a violation of Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. 2000e et seq (Title VII), occurred at the Office of the Chief Financial Officer, Government Employee Services Division, Debt Management Services Branch (DMSB), in New Orleans, Louisiana (hereinafter this facility).

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's **RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, PHYSICAL or MENTAL DISABILITY**. USDA regulations require that there be no discrimination against any employee or applicant for employment because of the persons **MARITAL STATUS or SEXUAL ORIENTATION**. These protections apply to hiring, firing, promotion, compensation, and other terms, conditions or privileges of employment.

This facility was found to have subjected an employee to per se reprisal. The facility supports and will comply with all Federal equal opportunity laws and USDA regulations and will not take action against individuals because they have exercised their rights under laws and regulations.

This facility will ensure that officials responsible for personnel decisions and terms and conditions of employment will abide by the requirements of all federal equal employment opportunity laws and USDA equal employment opportunity regulations and will not retaliate against employees who file EEO complaints.

This facility will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises their right to oppose practices made unlawful by, or who participates in proceedings pursuant to, federal equal employment opportunity law or USDA equal employment opportunity regulations.

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(Responsible Agency Representative's Signature)

Date Posted: \_\_\_\_\_ January 2, 2025 \_\_\_\_\_ Posting Expires: \_\_\_\_\_ January 2, 2026  
29 C.F.R. Part 1614