



National Finance Center Customer Notification

Rollout of Non-Core Products

February 18, 2016

Dear Customer:

The National Finance Center (NFC) is pleased to announce that twelve companies were awarded Blanket Purchase Agreements (BPAs) to support NFC's initiative to offer Human Resources Non-Core solutions to our customers. The solutions are classified into seven categories: Staff Acquisition, Performance Management, Learning Management, Employee Relations, Labor Relations, Workforce Planning Succession Retention Analysis, and On-Boarding.

The BPAs are now ready for agency use. NFC will purchase licenses and pay annual license maintenance on behalf of an agency for products selected using the BPAs.

NFC will select one product within each of the seven categories above for integration with NFC's system(s). NFC's selection may be one of the products from the BPAs or it may be another product that NFC is currently offering. If an agency chooses the NFC selected product, the agency will not be charged for NFC's costs for the integration. However implementation costs will apply, along with any vendor charges.

The selections will be made in the following order:

1. Staff Acquisition
2. Onboarding
3. Performance Management
4. Workforce Planning
5. Learning Management
6. Employee Relations/Labor Relations

The selection process will begin immediately and continue through June 2016. NFC's customers will be notified of NFC's selected product as the selection is made in each category.

To obtain additional information about the Human Resources Non-core offerings, please visit NFC's website at <https://nfc.usda.gov/Services/HRLOB/bpa.php> or contact NFC at NFC.GESDNONCORE@nfc.usda.gov.