



U.S. Department of Agriculture National Finance Center

Government Employee Services Division
Government Insurance and Collections Directorate
Debt Management Services Branch
P.O. Box 61765
New Orleans, LA 70161

Year-End Salary Offset Tax Reminder

This bulletin is to remind agency personnel that bills established in calendar year 2016 **related to gross income adjustments** should be paid in full by December 31, 2016, to avoid negative tax consequences. Bills established for premiums for FEHB (Federal Employees Health Benefits) will have no gross income implications, if being garnished as a pre-tax benefit.

Since the year end processing for W-2s begins on December 17, 2016, those employees who received a "Notice of Intent to Offset Salary and Repayment Agreement" related to gross income adjustments need to be aware that if the debt is not paid in full by December 12, 2016, the outstanding amount of the debt will be added to the gross income amount on their W-2 at year-end. This is necessary since the gross overpayment and all deductions were removed from the employee's W-2 in the pay period that the debt was processed. Consequently, if possible, bills impacting gross income should not be established at or near the end of the calendar year.

After discussing the information above with your employees, some may wish *to have offsets taken from their salary* as follows:

- (1) In an earlier pay period than that for which it is scheduled, or
- (2) For the full amount of the outstanding debt.

The Servicing Personnel Office should submit the request to NFC **on or before December 12, 2016**, through the Requester Console or email the request to NFCCONTACTCENTER@nfc.usda.gov.

- (3) Employees can also submit an electronic payment via Pay.gov **on or before December 12, 2016**

Log on to PAY.gov at <https://pay.gov>.

Type NFC in the Search box and press Search button.

At Search Results press applicable Form button for USDA National Finance Center Debt Collection Form for **NON-IRS Employees Only or IRS Employees Only**

- (4) If the employee wishes to *write a check for the full amount of the outstanding debt*, the check must be **received by NFC on or before December 12, 2016**. Note: If the check is received by NFC **after December 12, 2016 but not later than December 31, 2016**, a correction will be made and a 2016 W-2C will be issued.

Checks should be mailed to the following address:

USDA-NFC
Administrative Collections
P. O. Box 790342
St. Louis, MO 63179-0342

Please instruct the employee to **include the Debtor Number and the Bill Number** with the check.

Personnel offices may contact the National Finance Center's Contact Center at 1-855-632-4468; Option 1, with any questions regarding this notice.