



National Finance Center Customer Notification

Update - Deferral of the Old Age, Survivors and Disability Insurance (OASDI) Deductions

August 28, 2020

Reference Number: NFC-1597683008

On August 8, 2020, the President signed an Executive Order to defer employees OASDI deductions due to COVID-19. The National Finance Center (NFC) is preparing to make system modifications to the Payroll/Personnel System.

Upon receiving final guidance from OPM and Treasury, NFC may eliminate the OASDI employee deductions for employees whose gross social security wages that are less than \$3999.99. We will continue to calculate and remit the employer portion of OASDI. With that being said, the elimination of the withholding will vary by employee by PP, based upon any changes in their gross social security wages.

The elimination of employee deductions is only applicable to those employees who are in a retirement coverage code where OASDI is normally deducted and will not impact those who do not normally have OASDI withheld (e.g. Civil Service Retirement System (CSRS) employees).

The executive order refers to the fact that this is a deferral of the deductions, and Treasury should look to have legislation put in place so that employees do not have to pay back these deferred amounts. NFC will provide additional information as it becomes available.

Federal employees with questions concerning this notification should contact their Servicing Personnel Office. Authorized Agency representatives with questions concerning this notification should contact the NFC Contact Center at 1-855-632-4468, the NFC Operations and Security Center (OSC) at 1-800-767-9641 or osc.etix@usda.gov, or the ServiceNow® Customer Service Portal at:

- Federated ServiceNow® users: <https://nfcerp.servicenowservices.com/>
- Non-Federated ServiceNow® users: https://nfcerp.servicenowservices.com/sp_ess/.