

CULP0053, T&A Error Analysis Report

February 14, 2024

Reference Number: NFC-1707926032

Dear Customer,

Each pay period, the National Finance Center (NFC) makes the CULP0053, T&A Error Analysis Report available to our customer Agencies. The report is generated for our Agencies each time we run a Time and Attendance Validation System (TIME) job to update incoming T&A's. One of the benefits of utilizing the information provided in the CULP0053 Report is to increase your awareness of the need to process personnel actions timely and the importance of submitting complete and accurate T&A data, which would eliminate errors and increase efficiency of your payroll processing.

In addition, we encourage Agencies to use this information to enhance any T&A frontend systems/edits that you are currently using to eliminate common errors, lead to fewer rejected T&A's, and result in a more efficient and cost-effective payroll processing cycle.

Below are a few common TIME errors and the proactive Agency actions.

| Error Code | TIME Edit Error Message | Required Agency Action |
|---------------|--|--|
| 144 | Unexplained Split T/A or Status Change | Code the status start and end dates to match the date on the personnel action. |
| 181 | Incorrect Leave Accrual for Full-Time Employee | Time and Attendance (T&A) Report leave accrual does not agree with the database accrual. |

| Error Code | TIME Edit Error Message | Required Agency Action |
|---------------|---|---|
| 235 | Tour of Duty Not Balanced | The base hours in pay status must be equal to or greater than the tour of duty hours but must not be greater than 80 hours for the pay period. NOTE: The tour of duty can be less than 80 hours if the employee is hired any time other than at the beginning of the pay period, is terminated other than at the end |
| | | of the pay period, or changes type of employment during the pay period. The total for the following transaction codes (TCs) cannot exceed 80 hours: 01, 04, 05,11,19, 26, 35, 36, 37, 38, 50, 59, 60-69, 71, 72, 73, and 74. |
| 348 | T&A Coded Final – No Separation Action | A separation action is required when the T&A is coded final. NOTE: The T&A should not be coded final if employee is transferring from one Agency to another within the Department |

The CULP0053 Report is available on the Reporting Center under Administrative reports after each pass of TIME.

Resources

The procedure manual for this application is available on NFC's Web site. To view this procedure, select **HR and Payroll Clients** from the **MyNFC** drop-down menu on the NFC Home page. At the <u>HR and Payroll Clients</u> page, select the **Publications** tab and under **Publications Library** select **NFC System Documentation** to access the procedure manuals.

TIME Edit Messages

The following TIME edits are maintained online by NFC in the Table Management System (TMGT) Table 34, TIME Edit Error Messages and Codes. All errors encountered are reflected on an error suspense file.

TIME Edit Messages

Other Resources

- Research Tools
- Conditions for T&A Reporting

Authorized Agency representatives with questions concerning this notification should contact the NFC Contact Center at 1-855-632-4468 or submit a request in the ServiceNow Customer Service Portal using the following links:

- Federated ServiceNow Users: https://nfcbsm.servicenowservices.com/
- Non-Federated ServiceNow Users: https://nfcbsm.servicenowservices.com/sp_ess