



## Introducing...FIET!

Greetings, FMMI stakeholders.

I am excited to announce the official kickoff of FMMI Intelligent Enterprise Transformation (FIET), our S/4HANA Migration Project, representing a key milestone in our organization's journey towards digital transformation and enhanced efficiency. This unprecedented project represents a significant investment in our future, and I want to take a moment to share our vision and plans with you.

### Background

As technology continues to evolve exponentially, staying competitive and innovative in Federal Financial Management requires modernization of our core business systems. The SAP S/4HANA platform is at the forefront of digital transformation, offering robust capabilities, real-time insights, and improved user experiences. By migrating to S/4HANA, we will streamline processes, optimize operations, and provide a foundation for future growth.

## FIET Objectives

Our objectives in migrating to S/4HANA are clear and well-defined:

1. **System Modernization:** Transform SAP Enterprise Resource Planning (ERP) Central Component (ECC) to S/4HANA through system conversion and selective data transition.
2. **Process Optimization:** Review and refine our existing business processes to align with best practices and industry standards.
3. **Data Management:** Enhance data quality, integrity, and accessibility through improved data governance practices.
4. **User Experience:** Enhance user experience through Fiori User Experience (UX) (the new SAP user interface/FMMI portal).
5. **Integration:** Establish integration between existing Customer Relationship Management (CRM) Grantor and S/4HANA.
6. **Value Delivery:** Deliver cost-effective and scalable financial solutions for OCFO to provide best value services.

## Key Milestones

During the next year and a half, we will follow a structured timeline:

Phase 1 - Planning and Preparation: Detailed project planning, resource allocation, and technical assessments.

Phase 2 - System Migration: Migration of our systems to S/4HANA, including data

migration and system configuration.

Phase 3 - Testing and Validation: Rigorous testing to ensure the new system meets our business requirements and standards.

Phase 4 - Deployment: Rollout of S/4HANA, including training and support for end- users.

Phase 5 - Optimization and Continuous Improvement: Post-deployment activities to fine-tune the system and monitor performance.

## Your Role

As stakeholders, your engagement and support are critical to the success of this program. We encourage open communication, feedback, and collaboration throughout this journey. Your input will help us make informed decisions and address any challenges that may arise. The FMS Customer Account Managers will be reaching out to their agency key contacts to solicit “Change Champions” – a small group of representatives that will work with FMS team leads throughout the implementation.

## Next Steps

In the coming months, you can expect to receive more detailed communications and updates with key information about FIET as we make progress toward our targeted 2025 go-live date.

Thank you for your dedication and commitment to USDA's success. If you have any immediate questions or concerns, please do not hesitate to reach out to your agency's Customer Account Manager or the FMS Help Desk.

Together we will make this migration to FIET a resounding success!

Warm regards,

Dr. Lance Raymond  
Associate Chief Financial Officer for Shared Services

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