



**Financial Management Services**  
U.S. DEPARTMENT OF AGRICULTURE



# The Monthly Momentum

March 2024 | All the latest scoop on the FIET Project...

We are thrilled to kick off the next chapter in our FIET journey with the launch of our newsletter, *The Monthly Momentum*! 🌟 This monthly newsletter aims to keep everyone in the loop about the latest developments and milestones related to FIET. Be prepared to:

📅 **Stay Informed:** Discover the latest project updates, key achievements, and upcoming milestones. We've got your monthly dose of FIET insights covered.

👤 **Meet the "Faces of FIET":** Get to know the people driving our project's success! Each edition will shine a spotlight on the individuals who make our team extraordinary. Learn about their roles, experiences, and what fuels their excitement for FIET.

🗣️ **Share Your Contributions:** Do you have a story, achievement, or update to share? *The Monthly Momentum* is a platform for all voices. We encourage you to contribute and make each edition a reflection of our collective accomplishments by sharing your feedback [here](#).


📅 **Mark Your Calendars:** *The Monthly Momentum* will hit your inboxes on the second week of each month. Don't miss out on the opportunity to stay connected and celebrate the ongoing success of our project.


---

## THE FUTURE OF FIET: Roadmap & Vision Updates

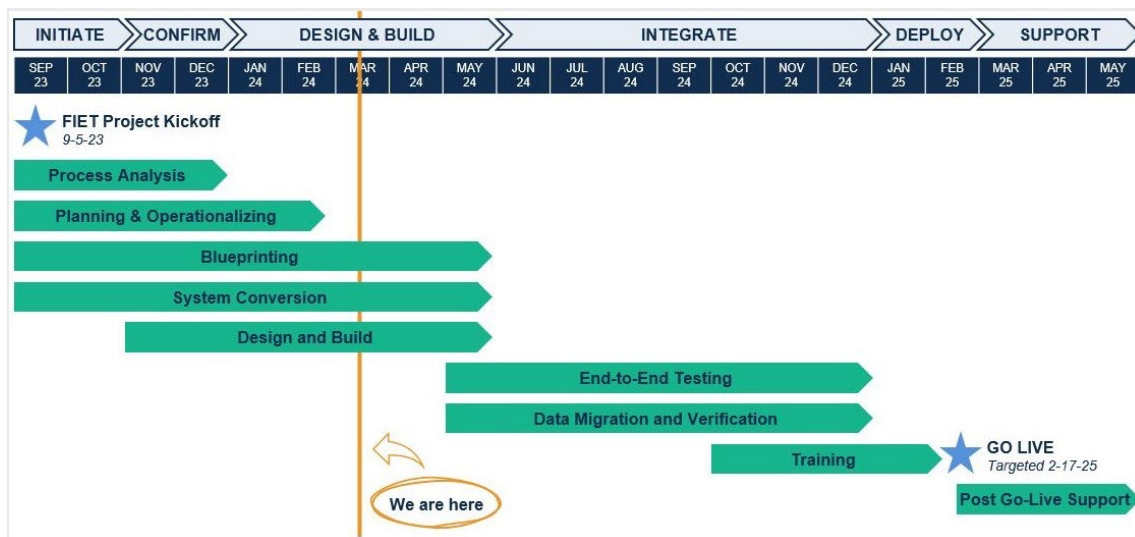
As we navigate the dynamic landscape of the FIET project, we are pleased to share a compass that will guide our collective efforts – the FIET Project Roadmap. 🌐 This feature is designed to provide you with a clear and transparent view of what we are currently focused on, and where we plan to go in the coming weeks and months.

🔍 **What to Expect:** The FIET Project Roadmap will illuminate the path ahead, outlining key milestones, objectives, and focus areas. This roadmap will serve as a valuable resource to align our efforts and maintain a shared vision.

 **Transparency and Collaboration:** The roadmap is not merely a set of directives but a collaborative tool. We encourage each team member to review the roadmap and ask questions to help ensure we are sharing the right level of detail for our FIET stakeholders.

 **Save the Date:** Look out for the FIET Project Roadmap in each edition of *The Monthly Momentum* newsletter. This regular feature is our commitment to transparency, ensuring that everyone is well-informed and aligned with the journey ahead.

Get ready to chart the course and embark on this journey with the **FIET Project Roadmap:**



Key upcoming dates and milestones include:

- **April 2024** – Keep an eye out for a pulse survey asking you about your level of understanding and comfort with the changes coming as part of the work around FIET
- **April 2024** – The “What’s Changing Guide” will be posted to the FIET webpage and shared broadly; this is a detailed communication that outlines key changes coming as part of FIET
- **May 2024** – Super Users will be involved in test script development review, and will be available for consultation and questions as SIT 1 begins
- **Winter 2024** – We will begin to launch training in Winter 2024 to give ourselves a couple of months for end users to review training before go-live in February 2025

## FACES OF FIET: Key Player Spotlight



### **Meet Dr. Lance Raymond!**

#### **How long have you been with USDA/FMS?**

I started as the Financial Management Services (FMS) Director in June of 2020. In September 2023, I assumed dual roles as the FMS Director and the Assistant Chief Financial Officer for Shared Services (ACFO-SS).

#### **What is your role in OCFO?**

My role is to provide leadership and vision to manage and implement corporate financial management services and systems, preparation of USDA's consolidated financial statements, financial reports, DATA Act compliance reporting, financial systems security and compliance with internal and external mandates. Additionally, I provide leadership and direction for budget and finance, procurement, resource management, human capital management, FMS COOP, and Emergency Preparedness.

#### **What is your role on the FIET Project?**

As the FMS Director, I am charged with spearheading the transition of an SAP-based core financial system transition of Financial Management Modernization Initiative (FMMI) to S/4 HANA (i.e. the FIET project).

#### **What are you most excited about regarding FIET or S/4HANA?**

The enhanced FMMI user experience. As with any upgrade, I know there will be growing pains, but I believe the enhanced user capabilities will excite both existing and new users. The possibilities for enhanced transparency for each user will lead to more informed decision making for USDA leaders.



*Lance and his wife, Jen*



**If you could pick a superpower, what would it be and why?**

The power to eat whatever I want with zero health risk. Why? I live in NOLA. 😊

**How would your best friend describe you in three words?**

Inspirational, kind, humble.

*Lance and his daughter, Emily*

**If you had to move outside of the US, where would you go?**

Mexico. It is the only place I have ever been outside the United States. I'm not sure I can find any other country.



*Lance and his son, Doug*

#### Resource Center

- [Help Desk](#)
- [FMS Agency CAM](#)

#### Questions & Feedback

If you have any questions or recommended topics for our next newsletter, click [here](#).

**Find Out About FIET**