

## Attachment 1: Legal Authority Code Updates

Additions-The Office of Personnel Management (OPM) announced these updates June 25, 2012, with an effective date of July 10, 2012.

<b>Auth Code</b>	<b>NOAC</b>	<b>Authority Literal</b>
LAB	540/541	Reg 362.306
LAD		Reg 362.407
LAE	100/101/500/501	Reg 362.107(b)-INTERN
LAG	500/501	Reg 362.107(b)-RG
LAH		Reg 362.107(b)-PMF
LAK	100/101/500/501	Reg 315.713(a)(1)
LAL	500/501	Reg 315.713(a)(2)
LAP		Reg 315.713(a)(3)
LAR		Reg 362.110-Fellow
LAS		Reg 362.110-SEEP/SCEP
LAM	100/500	Reg 315.612
MAB	108/508	Reg 362.107(a)-INTERN
MAC	508	Reg 362.107(a)-RG

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<b>Auth Code</b>	<b>NOAC</b>	<b>Authority Literal</b>
MAF		Reg 362.107(a)-PMF
MAG	108/508	E.O. 13562
YEA	170/171/570/571	Sch D, 213.3402(a)
YEB	170/570	Sch D, 213.3402(b)
YEC		Sch D, 213.3402(c)
YEF	570	Reg 362.110-SCEP
YEG	571	Reg 362.110-STEP
YEH	570	Reg 362.110-PMF

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<b>Auth Code</b>	<b>NOAC</b>	<b>Authority Literal</b>
ZJM	100s and 500s	E.O. 12015
L3M		Reg 315.708
Y1K		Sch B. 213.3202(a) HS
Y2K		Sch B. 213.3202(a) Voc/Tech
Y3K		Sch B. 213.3202(a) Assoc

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<b>Auth Code</b>	<b>NOAC</b>	<b>Authority Literal</b>
Y4K		Sch B. 213.3202(a) BA/BS
Y5K		Sch B. 213.3202(a) Grad/Prof
YBM		Sch B. 213.3202(b) HS
YGM		Sch B. 213.3202(b) Voc/Tech
Y3M		Sch B. 213.3202(b) Assoc
Y1M		Sch B. 213.3202(b) BA/BS
Y2M		Sch B. 213.3202(b) Grad/Prof
X7M		E.O. 13318
X9M		Reg 213.312(ii)

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## Attachment 2: Remark Code Updates

Additions-The Office of Personnel Management (OPM) announced these updates June 25, 2012, with an effective date of July 10, 2012.

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Note: The Remarks Literals displayed below are excerpts from OPM's Guide To Processing Personnel Actions.

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<b>Remark Code</b>	<b>Remark Literal</b>
A36	The duration of a Pathways appointment under Sch D is a trial period.
A37	Appointment cannot exceed 2 years plus any agency approved extension of no more than 120 days. Upon satisfactory completion of the program you may be noncompetitively converted to a permanent appointment. If your performance is not satisfactory or if you fail to satisfactorily complete this program, employment will be terminated.
A38	Employee informed in advance of the conditions of appointment under the Pathways Program.
A39	This appointment is intended to continue through completion of education and work requirements. An agency may noncompetitively appoint you to a career or career-conditional appointment within 120 days after satisfactory completion of your educational program and satisfactory completion of at least 640 hours of career-related work experience. The work experience must have been completed prior to or concurrently with the completion of the requirements of your educational program.
A40	Employee is a PMF from Class 2009, 2010, 2011, or 2012, eligible for conversion under the provisions of E.O. 13562 and 5 CFR 362.110.

**Remark  
Code**      **Remark Literal**

A41            Incumbent is a SCEP employee eligible for conversion under the provisions of E.O. 13562 and 5 CFR 362.110.

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**Remark  
Code**      **Remark Literal**

A04            Appointment is not to exceed 2 years. Upon satisfactory completion of the program, you may be noncompetitively converted to a permanent appointment. If your performance is not satisfactory or if you fail to satisfactorily complete this program, employment will be terminated.

A24            Employee informed in advance of the conditions of the appointment under the Presidential Management Fellow Program.

A30            Appointment does not confer eligibility to be noncompetitively converted to career conditional or career appointment.

A31            Appointment is intended to continue for 2 years. Upon satisfactory completion of the 2-year trial period, you will be noncompetitively converted to career conditional or career appointment. If performance is not satisfactory, or you fail to satisfactorily complete the program, employment will be terminated.