

**National Finance Center
Front-End System Interface (FESI)
Flex Fund Account Doc Type (185)**

Data Element Name	Data Element Format	Start Position	End Position	Element Description	Optional Mandated O/M	Values	Customer Data Element Name
DOCUMENT-TYPE	A3	1	3	Indicates the type of document being processed.	M	Three position numeric field. For this document the value is 185.	
AGCY-CODE	A2	4	5	The first level of the organizational structure codes used to identify the agency as defined by the National Finance Center.	M	For a list of valid values, see, TMGT, Table 023, Agency/Bureau.	
SUBMITTING-OFFICE-NUMBER	A4	6	9	An identifying code assigned by the Office of Personnel Management to a Federal civilian personnel office authorized to appoint and separate employees and maintain personnel data.	M	For a list of valid values, see TMGT, Table 001, Personnel Office Identifier Name and Address.	
BATCH-NO-PERSONNEL	A4	10	13	Number assigned to personnel documents by Personnel Office to identify different batches of documents.	M	66XX – The document remains in suspense until corrective action is taken. 67XX – The document remains in suspense for one pass and is coded for deletion unless some type of positive action is taken.	
SSNO	A9	14	22	A unique nine digit number assigned by the Social Security Administration.	M	Employee SSNO	
FILLER	A1	23	23	Unused field	M	SPACES	
PAY-PERIOD-NUMBER	A2	24	25	The number corresponding to the pay period for which this document is being processed.	M	01 through 27	
FILLER	A30	26	55	Unused field	M	SPACES	
USER-ID	A7	56	62	The user identification of the person entering the data.	M	Seven position alpha field.	
DEPARTMENT-CODE	A2	63	64	Identifies the department of the U.S. government.	M	For a list of valid values, see the OPM Guide to Personnel Data Standards.	

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FILLER	A42	65	106	Unused field.	M	SPACES	
FESI-IDENTIFIER-NUMBER	A15	107	121	Identifies transactions in user's system.	O		
UEID	A20	122	141	A unique employee ID (for future OPM use).			
FESI-DOC-EFF-CN	A2	142	143	The effective century the document.	M	Two position numeric field.	
FESI-DOC-EFF-YR	A2	144	145	The effective year of the document.	M	Two position numeric field.	
FILLER	A5	146	150	Unused field.	M	SPACES	
FLEXFUND-TRANS-CODE	A1	151	151	Indicates the type of action taken on the document.	M	1 = New enrollment 2 = Change 3 = Cancellation	
FLEXFUND-PLAN-CODE	A2	152	153	A code used by various agencies to identify their benefit plans.	M	See TMGT Table 080 and/or TMGT Table 085 for valid values. FEDFLEX is handled through a Third Party Administrator.	
FLEXFUND-OPTION-CODE	A1	154	154	A code to identify the option associated with the Flexible Spending Account.	M	See TMGT Table 080 and/or TMGT Table 085 for valid values.	
FLEXFUND-TOTAL-AMOUNT	A7	155	161	The total yearly amount to be deducted for the Flexfund Flexible Spending Account.	M	Whole number and two decimal places. This field is required for a new enrollment or a change in enrollment.	
FLEXFUND-DATE-EFF-MO	A2	162	163	The effective month of the election.	M		
FLEXFUND-DATE-EFF-DA	A2	164	165	The effective day of the election.	M		
FLEXFUND-DATE-EFF-YR	A2	166	167	The effective year of the election.	M		

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FLEXFUND-TAX-DEFER-CODE	A1	168	168	This code indicates that the Flexible Spending Account is tax deferred.	M	Y = Tax deferred	
FILLER	A3282	169	3450	Unused field.	M	SPACES	