	United States Department of Agriculture **Office of the Chief Financial Officer** **National Finance Center** **Government Employees Services Division**

Functional Requirements Document (FRD)		
Project# 39567	Project Title: NFC EPICWeb 508 Compliance Change	Date Prepared: 01/29/2020

Version 2.0	**As of:**

Scope:	Remediate several 508-compliance and display issues with EPIC's web interface.
Assumptions:	N/A

Functional Requirements

☐ **Payroll Applications Systems Branch (PASB) Requirements**

"Not Applicable"

☐ **Personnel Applications Systems Branch (PESB) Requirements**

"Not Applicable"

☐ **Administrative Applications Systems Branch (AASB) Requirements**

"Not Applicable"

☑ **Payroll Web Systems Branch (PWSB) Requirements**

The following changes will be remediated in EPICWeb to adhere to 508 Compliance.

Warning Banner Page 2.4.7 Focus Visible - Focus indicator is now 2 pixels in width.

Warning Banner Page 1.3.1 Info and Relationships - Corrected mark up for heading structures

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Warning Banner Page 2.4.3 Focus Order - Heading focus order corrected to start at the top of the page

EPIC Banner 1.4.5 Images of Text – Corrected Alt Text to be equivalent to Banner

Login Page and Report Page 1.3.1 Info and Relationships – Modified to CSS for layout instead of Table

Login Page 1.4.6 Color Contrast – Corrected contrast ratio to 4.5:1 for normal text

All pages 3.1.1 Language of Page – Modified pages to have language attribute defined

Asterisks as required form field 1.3.1 Info and Relationships – Corrected asterisk as required field before form field

Calendar Icon, Document List and Folders in Document List 2.1.1 Keyboard – Corrected elements to be keyboard accessible, interactive elements, links and forms are now keyboard accessible

Skip Link on Main Page not Visible 2.4.4 Link Purpose (In Context) – Corrected Skip Link to function and be visible

New Documents Section Page 2.1.1 Keyboard – Corrected Personal Actions folder to be keyboard accessible

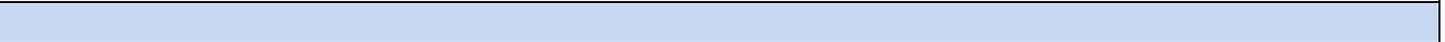☐ **Administrative Web Systems Branch (AWSB) Requirements**

"Not Applicable"

☑ **Human Resources Applications Branch (HRAB) Requirements**

"Not Applicable"

☐ **External Vendor Requirements**

"Not Applicable"

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Signature of Systems Requirements Branch Chief: **Date:**
Signature of Web Requirements Branch Chief: **Date:** /s/ Amanda Nguyen   **1/29/2020**