



## Functional Requirements Document (FRD)

Project#	Project Title:	Date Prepared:
78194	Table 101 updates for field element 088 Wage Board Shift Rate Var	01/21/2025

Version:	As of:
1.0	01/21/2025

<b>Scope:</b>	Update Table TMGT 101 for field 088 WAGE-BOARD-SHIFT-RATE-VAR. To make element 088 fields Optional for specified NOAs defined in Appendix A.
<b>Assumptions:</b>	<i>This applies to <u>FWS - Federal Wage System</u> and applies to Specific pay plans (listed in Appendix B).</i>  NFC will update the mainframe for TMGT 101 (See Appendix A for NOA list).

### Functional Requirements

<input type="checkbox"/> Payroll Applications Systems Branch (PASB) Requirements
"Not Applicable"

<input type="checkbox"/> Personnel Applications Systems Branch (PESB) Requirements
"Not Applicable"

<input type="checkbox"/> Administrative Applications Systems Branch (AASB) Requirements
"Not Applicable"

<input checked="" type="checkbox"/> Payroll Web Systems Branch (PWSB) Requirements
Modify EPIC to make the following changes. <ul style="list-style-type: none"><li>Update table 101 for field element 088- WAGE-BOARD-SHIFT-RATE-VAR. This NOA 088 field should be set to Optional (O). See list of applicable NOACs in <u>Appendix A</u> and applicable pay plans in Appendix B. The NOA Field indicators:<ul style="list-style-type: none"><li>Blank insert/new</li><li>(1) Correct</li><li>(2) Cancel</li></ul></li><li>Create the field to be enterable on the EPIC "<u>Salary</u>" tab and HCUP screens.</li><li>The field is a dollar amount with format ###.## (displays as 99.99)</li></ul>

☒ **Payroll Web Systems Branch (PWSB) Requirements**

- The field shall be named "Variable Shift Differential".

☐ **Administrative Web Systems Branch (AWSB) Requirements**

"Not Applicable"

☒ **Human Resources Applications Branch (HRAB) Requirements**

Modify EmpowHR to make the following changes:

- All NOA's listed in Appendix A (NOAs 100 series, 500 series, and a few from 700 series) need to be modified.
- Update table 101 for field element 088- WAGE-BOARD-SHIFT-RATE-VAR. This NOA 088 field should be set to Optional (O). See list of applicable NOACs in Appendix A and applicable pay plans in Appendix B. The NOA Field indicators:
  - Insert)/new (COM)
  - Correct (COR)
  - Cancel (CAN)
- In EmpowHR this field (088) is currently duplicated in two different locations. The field (GVT\_JOB.Z\_NF\_WB\_SHFT\_RATE) on the Benefits tab should be hidden.

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☐ **External Vendor Requirements**

"Not Applicable"

Signature of Systems Requirements Branch Chief	Date:

Signature of Web Requirements Branch Chief	Date:
/S/ Amanda Nguyen	02/25/2025