

Submitting FERCCA Cases to NFC

FERCCA is the acronym for Federal Erroneous Retirement Coverage Corrections Act. This legislation addresses the problems created when Federal agencies put their employees in the wrong retirement plan. It gives certain employees a choice of retirement plans. When the agency and the employee determines the correct retirement plan, the agency must:

-Follow OPM guidance for correcting the retirement coverage code on the SF 50's, Notifications of Personnel Actions

-Submit an AD343, Payroll Action Request or equivalent request with the following information:

- Subject is "FERCCA Case"
- Incorrect Retirement Coverage Code
- Correct Retirement Coverage Code
- Inclusive dates of adjustment
- TSP adjustment instructions
- Accounting to be charged

-Attach the following to the request

- Copy of Employee FERCCA Election form
- Copies of corrected SF-50's
- Copy of prior-to-conversion SF 2806 or SF 3100, Individual Retirement Record
- Prior-to-conversion Salary data when available

Be sure to include this information for the:

- Entire period when the employee is going from a plan without OASDI (i.e.: CSRS) to a plan with OASDI (i.e.: FERS or CSRS-Offset).
- Current and prior three years when the employee is going from a plan with OASDI to a plan without OASDI. Legally, OASDI cannot be removed beyond this timeframe.