EmpowHR - Calendar Year (CY) 10 - Pay Period (PP) 16 Release Notes

Effective Pay Period 16 (August 1, 2010), the following changes will be implemented in the *EmpowHR* system. A high-level summary of the changes is reflected in the table below. The detailed documentation on these changes can be found in the *EmpowHR* procedure. To view the procedure, go to the NFC home page (www.nfc.usda.gov) and click the **Publications tab**. Then on the right−hand Quick Picks menu, click **Procedures By Acronym**, and search for *EmpowHR*.

The summary table references the System Change Request number, the section modified in the procedure manual, and a brief description of the change.

System Change Request (SCR)	*EmpowHR* Procedure Section Number Updated	Application Modification
80368	N/A	This project will ensure that duplicate position numbers will not exsist in the *EmpowHR* database.
90511		To ensure that data is synchronized between *EmpowHR* and the Payroll/Personnel database, a process will be implemented to recycle applied records that were rejected from the daily *EmpowHR* import. If the transactions are not applied, the errors will be reported so that corrective action can be performed.
	Tables, Section 3	A table will be created to tack NFC-imported transactions and to conduct additional research through *EmpowHR*.
	PAR Processing>HR Reports, Section 5	Reports will be used to measure relevant data from skipped transactions for management review.