

Payroll/Personnel System – Calendar Year (CY) 11 – Pay Period (PP) 04 Release Notes

Effective Pay Period 04, 2011, the following agency-specific and community-wide changes will be implemented in the Payroll/Personnel System. The high-level summary table shown below references the project number, identifies whether the project is an agency-specific or community-wide change, project title and a brief description of the change.

More detailed documentation will be available in the applicable procedure. To view the procedure, go to the National Finance Center (NFC) home page (www.nfc.usda.gov) and click the **Publications** link. On the right-hand Quick Picks Menu, click **Procedures by Acronym**, and search for the applicable procedure.

| Payroll/Personnel System Pay Period 04/Calendar Year 2011 Release | | | |
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| Project Number | Community-Wide or Agency-Specific | Project Title | Description of the Change |
| 70491 | Agency-Specific | 'AD' Pay Plan Changes for Department of Homeland Security (DHS) Agencies 'IA' and 'ST' | A new Special Employee Code (77) will be established to identify specific AD pay plan employees within DHS agencies 'IA' and 'ST'. The description of the new code is DHS Research Positions-ST&E/DNDO. Additionally, a new Award Code 'C707' with award type '2' will be added to be used only by DHS in association with NOA's 840 and 849. |
| 80301 | Community-Wide | Pay Plan W Usage with Pay Rate Determinant (PRD) 5 or 7 | System modifications will be made to allow employees on pay plans beginning with 'W' to have PRD values of 5 or 7. |
| 80407.RA | Community-Wide | Elimination of CoolGen – System For Time and Attendance Reporting (STAR) 6.0 | STAR 6.0 is being implemented as an upgrade to the current technology platform that STAR is built on. Because this is a technology upgrade, there should be no change in the visual appearance or functionality that exists in STAR 5.0. STAR 6.0 contains all of the features currently included in STAR 5.0. |
| 00105 | Agency-Specific | USSS Maxout Overtime for Protection Payments for Department of Homeland Security, USSS | A new pay transaction code 21 prefix 96 will be added in the Special Payroll Processing System (SPPS) drop down menu for USSS employees who have had premium pay for Protective Services cut back due to earnings limitations during the previous year. Any money cut back (done on biweekly basis), is payable to the employee up to the point where annual premium pay cap would be reached. A manual payment can now be processed using the new code and reported as a separate line on the employee's Statement of Earnings & Leave. |

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| 00301 | Agency-Specific | Time and Attendance Transaction Code for Union Training as requested by Court Services and Offender Supervision Agency (CD) | In order to establish Time and Attendance ability to track Union Officials attending training, STAR 6.0 and SPPS will be modified to allow Transaction Descriptor '04' (training) as an option to be used with Transaction Code '37' (Union/Ongoing LMR Activities) for Agency 'CD'. |
| 00305 | Community-Wide | OPM Changes to Pay Code Status | <p>System modifications will be made to support OPM Personnel Data Standards Update 61, dated March 28,2010, that eliminates the use of Pay Status Code N – Nonpay Status and implements various new codes as follows:</p> <p>U – USERRA Status/Not Qualifying for Reservist Differential Q – USERRA Status/Qualifying for Reservist Differential G – Nonpay Status/Furlough NTE T – Nonpay Status/Suspension-Indefinite S – Nonpay Status/Suspension NTE L – Nonpay Status/LWOP NTE O – Nonpay Status/Seasonal</p> <p>Additionally, for EHRI purposes, OPM changed the Pay Status data name to “Pay Status/USERRA Status”.</p> |
| 00368 | Agency-Specific | eOPF Conversion for agencies serviced by the Bureau of Public Debt | NFC will transmit SF-50, FEHB, TSP-1, TSP-1C, and Employee data to eOPF for the independent agencies serviced by the Bureau of Public Debt in support of e-Government initiatives. |
| 00430 | Community-Wide | Executive Dashboard for Reporting Center Reports | The Reporting Center will feature a Dashboard providing managers immediate information on agency specific Human Resource statistics. Data will be available in categories such as Position Management, Personnel Profiles, Awards, Hours/Wages, and Leave. This dashboard will be populated with Pay Period 4 data once the processing pay period has completed at the start of Pay Period 5. |
| 00438 | Agency-Specific | eOPF Implementation for the Peace Corps | NFC will transmit SF-50, FEHB, TSP-1, TSP-1C, and Employee, data to eOPF for the Peace Corps in support of e-Government initiatives. |
| 00442 | Agency-Specific | Supplemental Appropriations Act 2009/ Foreign Service Comparability Phase 2 | System modifications will be made to apply Foreign Service Overseas Pay Comparability increases for foreign service officers grade 01-09. Employees impacted within agencies USAID, Peace Corps, DOC, USDA-FAS and USDA-APHIS will receive a 7.7 percent increase in locality-based payment totaling 16.52 percent via the NFC generated 894/ZLM actions. |

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| 00447 | Community-Wide | Maximum Old Age, Survivors, Disability Insurance (OASDI) Deduction Correction | SPPS Web will be modified to eliminate the deduction of OASDI when an employee's maximum social security wages have been met. |
| 00481 | Community-Wide | Percent of Annual Compensation for Services performed Outside the City/County | In accordance with Section 5035.40 of 31 CFR, NFC will make system modifications to ensure the correct withholding and reporting for city and county taxes. Employee's with less than 25 percent for services performed outside the city/county on the Payroll/Personnel System database will be changed to zero. This will result in an increase in the amount of city/county taxes that are withheld. If an employee works outside the city/county 25 percent or more of the time, the employee would need to process a city/county tax document with the correct percent for their services performed outside the city/county. |
| 00487 | Community-Wide | FMLA to Care for Covered Service Members | STAR 6.0 will be modified to allow the use of new Transaction Descriptors to record time used for Military Family Leave (MFL). This change is being made in accordance with the National Defense Authorization Act which amended the Family and Medical Leave Act (FMLA) provision in 5 U.S.C. 6381-6383 to allow employees up to 26 weeks of applicable leave to care for covered family members. A list of the applicable transaction descriptor codes being implemented can be found in the STAR 6.0 procedure manual. |
| 00562 | Agency-Specific | Edit for Time Off Awards as requested by the Federal Communication Commission (FCC) | System modifications will be made to limit FCC employees to no more than 120 Time Off Award hours in a leave year. When an employee exceeds 120 hours, error message 119 - "Maximum Award Hours per Leave Year Exceeded" will be received. |
| 00575 | Community-Wide | Change Tax Period End Date on State of Indiana ACH Addenda Record | As requested by the Indiana Department of Revenue, the "EFT Settlement Date" (the last day of month in which EFT payment is made) is now used to populate the "Tax Period End Date" on their biweekly State Tax ACH Addenda Record. |
| 00592 | Agency-Specific | Mask the first five digits of Social Security Number (SSN) for Department of Agriculture | The system will be modified to suppress the first five digits of the SSN on a specified file sent to the National Federation of Federal Employees (NFFE) union for USDA. |
| 00670 | Agency-Specific | SETS Software Change for Farm Service Agency | System modifications will be made to allow "CE" as an Agency option on the Employee Details screen within the Security Entry and Tracking System (SETS). |

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| 00683 | Community-Wide | Adding Combined Federal Campaign Fields to Table Management System (TMGT) Table 016 | Four new fields will be added to TMGT Table 16 to support processing of CFC transactions through Employee Express for the Department of Treasury. |
| 10171 | Agency-Specific | Allow Federal Housing Finance Agency's (FHFA) EX Pay Plan Employees to receive the 90% FEHB Agency Contributions | System modifications will be made to allow FHFA's 'EX' Pay Plan Employees to receive 90 percent FEHB agency contributions. |
| See Description Column | Community-Wide | ALLTAX changes for various state/city/county taxes | <p>System modifications will be made to implement changes to the tax formulas for various state/city/county taxing entities as shown below.</p> <p>California State Income Tax Withholding (Project 10192)</p> <p>Colorado State Income Tax Withholding (Project 10281)</p> <p>Hawaii State Income Tax Withholding (Project 10282)</p> <p>Illinois State Income Tax Withholding (Project 10315)</p> <p>Kentucky State Income Tax Withholding (Project 10194)</p> <p>Maryland State and County Income Tax Withholding (Project 10217)</p> <p>Michigan State Income Tax Withholding (Project 10193)</p> <p>Minnesota State Income Tax Withholding (Project 10195)</p> <p>Missouri State Income Tax Withholding (Project 10292)</p> <p>New Mexico State Income Tax Withholding (Project 10284)</p> <p>New York City Income Tax Withholding (Project 10218)</p> <p>North Dakota State Income Tax Withholding (Project 10280)</p> <p>Oklahoma State Income Tax Withholding (Project 10283)</p> <p>Oregon State Income Tax Withholding (Project 10261)</p> <p>Puerto Rico State Income Tax Withholding (Project 10278)</p> <p>Rhode Island State Income Tax Withholding (Project 10262)</p> <p>Vermont State Income Tax Withholding (Project 10294)</p> |

