



Important Announcement

BENEFEDS will take some important actions for pay period ending January 12, 2013. If you are enrolled in the Federal Employee Dental and Vision Insurance Program (FEDVIP), BENEFEDS will not take a premium deduction for pay period ending January 12, 2013. BENEFEDS will resume your FEDVIP deductions for pay period ending January 26, 2013.

Here is helpful information you should know about your FEDVIP premium deductions.

- ▶ FEDVIP program rules define the first billable pay sequence as the first full pay period within a plan year. Your agency's first full period in 2012 was for pay period ending January 14, 2012. Since BENEFEDS attempts 26 premium deductions per plan year, our last attempt for the 2012 plan year will be for pay period ending December 29, 2012.
- ▶ You do not need to do anything. BENEFEDS will be working with your agency to stop and resume premium deductions.
- ▶ Your FEDVIP premium deductions will resume in the first full pay period in 2013. For your location, this is the pay period ending January 26, 2013.
- ▶ There is no impact to your open season enrollment. The effective date for your open season enrollment will be January 1, 2013, and your first premium deduction will be for pay period ending January 26, 2013.

