United States Department of Agriculture
Office of the Chief Financial Officer
National Finance Center
Government Employees Services Division

Functional Requirements Document (FRD)

Project#	Project Title:	Date Prepared:
73212	Add to EPIC Pay Rate Determinant Codes C,P,Z	6/7/2023

Version:		As of:
1.0		

Scope:	Per OPM Data Standards, add Pay Rate Determinant Codes C- Critical Position Pay, P – Preserved IGA Pay, and Z – Border Equalization Allowance to the EPIC application.
Assumptions:	

Functional Requirements

☐ **Payroll Applications Systems Branch (PASB) Requirements**

"Not Applicable"

☐ **Personnel Applications Systems Branch (PESB) Requirements**

"Not Applicable"

☐ **Administrative Applications Systems Branch (AASB) Requirements**

"Not Applicable"

☑ **Payroll Web Systems Branch (PWSB) Requirements**

Modify EPIC and add the following codes to the Pay Rate Determinant field on the Salary Tab Document Type 063 Personnel Action.

C – Critical Position Pay

P – Preserved IGA Pay

Z – Border Equalization Allowance

☐ **Administrative Web Systems Branch (AWSB) Requirements**	
"Not Applicable"	

☐ **Human Resources Applications Branch (HRAB) Requirements**	
"Not Applicable"	

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☐ **External Vendor Requirements**	
"Not Applicable"	

Signature of Systems Requirements Branch Chief	Date:
N/A	

Signature of Web Requirements Branch Chief	Date:
/s/ Amanda Nguyen	**6/9/23**